



Farid B. Mozaffari, MD, FACS  
Associate Professor, Plastic Surgery  
Department of Surgery  
Residency Program Director

March 18, 2016

Rebecca Klug, MD  
1860 R-McCoy Drive  
Huntington, WV 25701

RE: Resolution of your complaint regarding Dr. Marco Yung

Dr. Klug:

I am writing this letter in response to your complaint dated February 8<sup>th</sup>, 2016 against Dr. Marco Yung. The letter will outline how the complaint was handled and the resolution.

1. The week of February 1<sup>st</sup>, after hearing about a potential problem between Dr. Klug and Dr. Yung, I immediately scheduled a formal meeting with Dr. Yung, Dr. David Denning, Chairman of Surgery, Dr. Curtis Harrison, Assistant Program Director and myself, Dr. Farid Mozaffari, Program Director. The meeting was scheduled for February 8<sup>th</sup>.
2. 2.8.16 - These allegations were discussed with Dr. Yung and he was reprimanded and given a written warning against repeating the behavior at the risk of being terminated from the program. The Institutions Professionalism/Disruptive Behavior Policy was reviewed with him.
3. 2.12.16 - Your allegations were forwarded to Ms. Deborah Hart, Office of Equity Programs. She reviewed the complaints and arranged a meeting with you on February 15<sup>th</sup>, 2016.
4. 2.15.16 - Dr. Yung's rotation schedule was changed for the remainder of February. He was moved to CHH for the remainder of February. Rotations will be rescheduled so there is no overlap.

Sincerely,

A handwritten signature in black ink that reads 'Farid Mozaffari, MD'.

Farid Mozaffari, MD, FACS

C: Paulette Wehner, MD, DIO  
David Denning, MD, Chairman, Department of Surgery  
Curtis Harrison, MD, Assistant Program Director  
Amanda Arrington, MD, Associate Program Director  
Deborah Hurt, Director of Equity Programs

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